



## Anti-Bullying & Harassment Policy

Bullying of any kind is not acceptable within any Club or within WCNL who provide playing opportunities for children and young people.

Bullying will be taken seriously, responded to promptly and procedures followed to deal with the situation.

It is the responsibility of every adult participating within our sport, whether professional or volunteer, to ensure everyone can enjoy the sport in a safe, enjoyable environment.

We are a 'telling' culture and anyone who knows that bullying is happening is expected to tell their Club Safeguarding Officer or representative or report it to Julie Shaw, Safeguarding Officer, WCNL.

Ideally your first point of contact should be to approach the WCNL Committee. However, for further information please access England Netball website or contact 01509 277850 or email [besafe@englandnetball.co.uk](mailto:besafe@englandnetball.co.uk)

You can also visit the anti-bullying alliance website - <https://anti-bullyingalliance.org.uk/tools-information/advice-and-support/if-youre-being-bullied/find-help-and-support>