



## Anti-Bullying & Harassment Policy

Bullying of any kind is not acceptable within any Club or within WCNL who provide playing opportunities for children and young people.

We are a 'telling' culture and anyone who knows that bullying is happening is expected to tell their Club Safeguarding Officer or representative or report it to Julie Shaw, Safeguarding Officer, WCNL.

Bullying will be taken seriously, responded to promptly, and procedures followed to deal with the situation. It is the responsibility of every adult participating within our sport, whether professional or volunteer, to ensure that all young people can enjoy the sport in a safe enjoyable environment.