



## Equity & Diversity Policy Statement

WCNL aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation, have a genuine and equal opportunity to participate in playing netball at all levels and in all roles. That includes participation as a beginner or elite performer, and as a coach, official, umpire, manager, administrator or spectator.

### WCNL Equity Policy

WCNL is committed to ensuring that equity is incorporated across all aspects of its development.

In doing so it acknowledges and adopts the following Sport England definition of sports equity:

“Sport equity is about fairness in sport. Equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society”

- WCNL respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious beliefs, sexuality or social / economic status
- WCNL is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse
- All league members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity
- The committee will deal with any incidence of discriminatory behaviour seriously, according to WCNL disciplinary procedures