



## Equality & Diversity Policy Statement

WCNL aims to ensure anyone eligible to participate (see Gender Eligibility & Participation Policy), irrespective of ability, race, religion, ethnic origin, creed, colour, nationality, sexual orientation or social status, has a genuine and equal opportunity to participate in playing netball within WCNL competitions. This includes players, coaches, officials, umpires, managers, administrators or spectator.

### WCNL Equality Policy

WCNL is committed to ensuring equality is incorporated across all aspects of its competition.

In doing so it acknowledges and adopts the following Sport England definition of sports equality:

***“Sport equality is about fairness in sport. Equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone eligible”***

- WCNL respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport
- WCNL is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse
- All league members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity
- The committee will deal with any incidence of discriminatory behaviour seriously, according to WCNL disciplinary procedures